UPPER MOUNT BETHEL TOWNSHIP BOARD OF SUPERVISORS BUDGET MEETING MINUTES MONDAY, OCTOBER 23, 2017 @ 6:00 p.m.

1.CALL TO ORDER- Chairman Bermingham called the meeting to order at 6:00 p.m. Present in addition to Chairman Bermingham were Supervisor Geake Supervisor Due, Supervisor De Franco and Township Manager Fisher. Supervisor Hallett arrived late. The Pledge of Allegiance was recited.

- 2. Approve Agenda APPROVE AGENDA **MOTION** by Supervisor Due, seconded by Supervisor De Franco to approve the 2018 budget agenda. Vote: 4-0.
- 3. Public Comment Ron Angle indicated he has to attend a School Board meeting and asked about the budget if its proposed balanced, or a tax increase. Manager Fisher explained the budget included a fire tax of 1 mil, but no increase as proposed. Ron Angle mentioned the sludge issue, there nothing you can do to stop state regulations. No further public comment.
- 4. 2018 Budget (2nd Draft) Manager Fisher discussed the change in revenue for fire tax and provided the Board with a Fire Services Budget 2018, definitions of Fire fund line item terms and definitions and a three year comparative statement & 2018 budget which included Fire tax fund No. 3. The revenue for the Fire Tax Fund shows Property tax revenue of \$204,000.00, intergovernmental revenue of \$102,000.00 and retained earnings of \$75,000.00 for a total of \$381,000.00. Rick also spoke about a complete fire study and refrred to Adams County; they show a net gain loss, but doesn't include revenue fire relief. Supervisor Geake suggested the fire company apply for grants and fundraising. They have some revenue, but don't know where they fall. Manager Fisher indicated the Workers comp. for the Fire Companies is \$91,000.00.

Supervisor Hallett arrived at 6:45 p.m.

Manager Fisher provided the Board with rough draft and budget ytd for General Fund, Fund Budget, Liquid Fuels Fund Capital Reserve Fund and noted last year the property tax was 3.8 mill and next year proposed is 3.3 mil. Manager Fisher said he provided estimates for salary increases in the budget of 3%, which includes himself. Chairman Bermingham noted he would like to see Rick's salary get closer to the County's average of about \$83,500.00. Chairman Bermingham noted Rick works long hours and weekends and he should be compensated, he doesn't want to lose him. Manager Fisher noted he took his spouse of the medical insurance also, that saved the township \$10,000.00 per year in addition, will be going with the Teamsters Insurance with the office, an additional savings of \$2,500.00. Supervisor Geake noted his concern giving the Manager a 20% increase with union labor negotiations in process, how does the Board justify a 20% increase, when you only want to give the other employees 1.5%. Supervisor Geake suggested a gradual increase of 7-8% over a 2 year process to get him up to that salary. Manager Fisher suggested they discuss his salary in Executive Session. No further comments.

Next Budget meeting Monday, November 13, 2017 @ 6:00 p.m.

5. Adjourn – **MOTION** by Supervisor Geake, seconded by Supervisor Due to adjourn the Budget Meeting at 6:55 p.m. No comments. Vote: 5-0.

Respectfully Submitted, Melissa Mastrogiovanni - Recording Secretary Upper Mount Bethel Township